

SANDVIK AB (GROUP)

El Marques - Sweden | Manufacture of special-purpose machinery

Company size: L | Assessment scope: Group

Overall score

↗ **72**/100

Percentile

94th



Scorecard

Publication date: 5 Jul 2024 Valid until: 5 Jul 2025

Overall score

Percentile

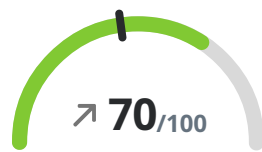
94th

↗ **72**/100



Environment

Medium impact on score



Labor & Human Rights

High impact on score



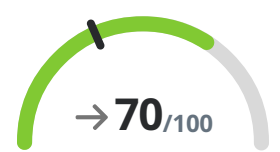
Ethics

Medium impact on score



Sustainable Procurement

Medium impact on score



Environment

Medium impact on score

↗ **70**/100

Environment | Policies

High impact on score

→ **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on product end-of-life
Environmental policy on energy consumption & GHGs
Environmental policy on product use
Quantitative objectives set on energy consumption & GHGs
Comprehensive policy on a majority of environmental issues
Environmental policy on water
Environmental policy on customer health & safety
Environmental policy on materials, chemicals & waste
Quantitative objectives set on materials, chemicals & waste

Improvement areas

Low priority Inconclusive documentation for policies on air pollution

Environment | Endorsements

Low impact on score

→ **100**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the Science Based Targets initiative - Targets Set

Endorsement of the United Nations Global Compact (UNGC)

Environment | Measures High impact on score

● → 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Reduction of carbon emissions in transportation

Company-specific recycle or reuse programs (e.g. company-specific infrastructure or formal partnership established)

Example of products with reduced environmental impacts i.e. ecoproducts

Eco-design changes implemented to enable reduction in energy consumption

Energy and/or carbon audit

Use of waste heat recovery system(s) or combined heat and power unit(s)

Wastewater quality assessment

Technologies or practices to recycle or reuse water

Implementation of a rainwater harvesting system

Adoption of cooling systems with reduced or recycled water consumption

Actions for labeling, storing, handling and transporting hazardous substances

Training employees to safely handle and manage hazardous substances

Use of alternative, less hazardous substances in operations

Use of eco-friendly or bio-based input materials

Reduction of internal wastes through material reuse, recovery or repurpose

Internal sorting & disposal of waste according to waste streams

Other actions to reduce energy consumption/GHG emissions

Products designed for easy dismantling and easy recyclability

Improvement of energy efficiency through technology or equipment upgrades

On-site or off-site wastewater treatment facilities

Reduction of material consumption through process optimization

Use of recovered input materials

Specialized treatment and safe disposal of hazardous substances

Formal lifecycle analysis performed on key products

Purchase and/or generation of renewable energy

Control of wastewater generated in finishing operations such as quenching and deburring

Work processes or technologies implemented to mitigate emissions of VOC, SO2, NOx or heavy metals

Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
Regular noise measuring campaign (site boundary noise measurements undertaken)
Work processes or technologies implemented to mitigate noise
Company-specific research on potential health impacts of products/services
Company-specific emergency preparedness and response procedure regarding customer health and safety
Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Reduction of hazardous substance generation or toxicity
Dedicated feedback channel on health & safety issues of products
Other actions on customer health & safety management
Eco-design measures to reduce product weight
Other actions to manage direct environmental impacts generated from the end-of-life of the products

Environment | Certifications

Medium impact on score

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

Environmental management system certification covers more than 75% of the assessed scope
ISO 14001 certified

Environment | Coverage

● 100/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show an exceptional level of coverage of environmental actions or certification throughout company operations
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Environment | Reporting

Medium impact on score

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Company reports to CDP
Reporting on total water consumption
Reporting on total weight of waste recovered
External assurance or verification of sustainability reporting
Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation

Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Standard reporting on environmental issues
Reporting in accordance with SASB
Company communicates progress towards the Sustainable Development Goals (SDGs)
Declares some sites/operations located in or near biodiversity-sensitive areas, but the activities do not negatively affect those areas (not verified)
Reporting on total weight of hazardous waste
Materiality analysis in sustainability reporting
Reporting on total weight of non-hazardous waste
Reporting on total gross Scope 3 downstream GHG emissions
Reporting on total amount of renewable energy consumed
Reporting on total energy consumption
Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation
Reporting on total weight of air pollutants
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation

Improvement areas

<div style="display: flex; align-items: center;"> <div style="border: 1px solid #ccc; border-radius: 10px; padding: 2px 5px; margin-right: 5px;">Low priority</div> <div>No information on reporting on total amount of water recycled and reused</div> </div>
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Environment | 360° Watch High impact on score

● → 25/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Improvement areas

<div style="display: flex; align-items: center;"> <div style="border: 1px solid #ccc; border-radius: 10px; padding: 2px 5px; margin-right: 5px;">Medium priority</div> <div>The 360° Watch has identified at least one significant adverse report regarding air pollution</div> </div>
<div style="display: flex; align-items: center;"> <div style="border: 1px solid #ccc; border-radius: 10px; padding: 2px 5px; margin-right: 5px;">Medium priority</div> <div>The 360° Watch has identified at least one significant adverse report regarding materials, chemicals and/or waste.</div> </div>
<div style="display: flex; align-items: center;"> <div style="border: 1px solid #ccc; border-radius: 10px; padding: 2px 5px; margin-right: 5px;">Medium priority</div> <div>The 360° Watch has identified at least one significant adverse report regarding water management.</div> </div>
<div style="display: flex; align-items: center;"> <div style="border: 1px solid #ccc; border-radius: 10px; padding: 2px 5px; margin-right: 5px;">Medium priority</div> <div>The 360° Watch has identified at least one significant controversy, fine or penalty regarding environmental issues in the last five years (see news with red downward arrow in the 360° Watch section).</div> </div>

News that impacted your score (28)

News stories about your company we found in public databases.

Sandvik upgrades Toro TH320 and Toro TH330 trucks

www.miningmagazine.com | 07 Oct 2021

Sweden-based equipment manufacturer and engineering group Sandvik has upgraded its trucks to improve productivity and reduce the costs of ownership for its customers. Both of the upgraded trucks are designed for long engine lifetime underground, featuring a 235kW Tier 3 Volvo Penta engine with catalytic purifier and muffler. The fuel-efficient 8L engine features a high-tech injection system, which can contribute to an efficient combustion and low fuel consumption.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Oct 2021 to 1 Nov 2026



Sandvik: The majority of our mining vehicles will be electric by 2030

www.miningmagazine.com | 21 Sep 2021

Sandvik has predicted that more than half of its underground mining equipment sales will be electric by 2030, and that it expects to have an electric offering covering all applications by 2022.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Sept 2021 to 1 Oct 2026



Sandvik launch new BIO Tool Grease

www.agg-net.com | 01 Nov 2021

Sandvik say their new BIO Tool Grease offers a 'greener alternative' to plant machinery upkeep. The high-performance grease is the first product to be added to Sandvik's latest Green Range and is specially formulated to be more eco-friendly and biodegradable.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Nov 2021 to 1 Dec 2026



Mining claims circular credit with recycled tools

recyclinginternational.com | 02 Sep 2020

Sandvik has created the first range of recycled cone crushers at its foundry in Sweden, comprising 91% circular manganese steel. In doing so, the company eliminated 79% of production emissions.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Sept 2020 to 1 Oct 2025



Sandvik sustainability focus on show at Zimbabwe remanufacture facility

im-mining.com | 03 Apr 2020

Solar power is energising Sandvik Mining and Rock Technology's facility in Zimbabwe, with the mining OEM saving around 400 t/y of carbon dioxide emissions. This included strengthening the roof of the remanufacture facility to accommodate the weight of some 400 solar panels.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Apr 2020 to 1 May 2025



Sandvik creates AI-based smart packaging solution

www.roboticsandinnovation.co.uk | 02 Jun 2021

Sandvik Coromant, machine solutions division of Sandvik Group, has created an AI-powered packing solution which determines the smallest possible packaging required to contain a product. The system is designed to reduce both costs and CO2 emissions by applying a genetic algorithm (GA) using AI.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Jun 2021 to 1 Jul 2026



Sandvik to open brand-new sustainable warehouse at Roe Highway Logistics Park in Perth, Australia

www.propertyfundsworld.com | 21 Jun 2021

Sandvik Mining and Rock Solutions has signed a long-term lease for a brand-new warehouse at Roe Highway Logistics Park. The site will include best-practice water management, energy efficient lighting, natural ventilation, and rainwater harvesting. Boosting the sustainability initiatives is a AUD95 million investment by the Clean Energy Finance Corporation (CEFC) in Roe Highway Logistics Park. This will further the site's green initiatives, including use of low carbon building materials and solar power generation.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Jun 2021 to 1 Jul 2026



Sandvik Creates More Sustainable Packaging

www.sme.org | 15 Dec 2021

Sandvik Coromant, part of Sandvik Group's machining solutions division, is launching an optimized packaging solution to increase its operational sustainability. Developed by R&D engineer and system developer Maria Rajabzadeh Namaghi as part of Sandvik Coromant's Automation Platform team, the solution uses artificial intelligence (AI) to determine the smallest possible packaging required to contain a product, reducing costs and CO2 emissions in the process.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Dec 2021 to 1 Jan 2027



Expired

In 2019, Sandvik Mining and Construction Machinery (Luoyang) Co., Ltd. was cited in the Insblue Database Environmental Supervision Records [CN]

www.insblue.com.cn | 01 Dec 2019

On January 23, 2019, the company was fined RMB 30,000 by Luoyang Environmental Protection Bureau due to violation of Air Pollution Prevention and Control Regulations

360° Watch

Impact on Score

Negative ↘

Severity

Minor ●●●

valid from 1 Jan 2019 to 1 Feb 2024



Sandvik Coromant commits to raising the bar for sustainable business

www.todaysmedicaldevelopments.com | 25 Mar 2022

As a sustainability advocate and supporter of global sustainability goals, Sandvik Coromant has developed a set of internal goals called Make the Shift to set a new industry standard and raise the bar for sustainable business. Sandvik Coromant has established two leading objectives: 1) To achieve a more circular business through more efficient recycling, aiming to recycle at least 90% of the company's waste and halve the carbon dioxide impact by 2030. 2) To increase energy efficiency by repurposing or reducing energy spent in operations, aiming for a 2.5% reduction in consumption each

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Mar 2022 to 1 Apr 2027



Sandvik drives sustainability and DEI

www.quarrymagazine.com | 08 Jul 2022

Sandvik has formed a council to oversee sustainability and diversity, equity, and inclusion (DEI) in Australia and New Zealand. The council will help drive initiatives in a number of key areas, including climate change, circularity, championing people, and fair play. The initiatives will aim to help Sandvik achieve its 2030 sustainability goals as well as cement its status as a business leader within the fields of sustainability, diversity, and inclusion. Sandvik's Global 2030 Sustainability goals includes achieving more than 90 per cent circularity, halving CO2 emissions, approaching zero harm to people, and always

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Jul 2022 to 1 Aug 2032



2022 CETESB records for SANDVIK DO BRASIL SA INDÚSTRIA E COMÉRCIO [PT]

autenticidade.cetesb.sp.gov.br | 27 Dec 2022

CETESB is the State Government agency responsible for the control, inspection, monitoring and licensing of activities that generate pollution. December: Fined R\$32,001.97, For not having developed and executed an Intervention Plan for the area classified as Contaminated Area with Confirmed Risk (ACRI) and not having fulfilled the complementary technical requirements contained in Technical Information.

360° Watch

Impact on Score

Negative ↘

Severity

Minor ●●●

valid from 1 Jan 2022 to 1 Feb 2027



Sandvik Chile es formalizado por delito consumado de usurpación de aguas

www.reporteminero.cl | 13 May 2022

Este 11 de mayo, el Segundo Juzgado de Garantía de Santiago ordenó la formalización de la empresa sueca Sandvik Chile S.A., por el delito de usurpación de aguas en territorio nacional, específicamente en la comuna de Quilicura.

360° Watch

Impact on Score

Negative ↘

Severity

Minor ●●●

valid from 1 Sept 2021 to 1 Oct 2026



Sandvik launches zero-emission battery-electric underground mining truck in Africa

www.amsj.com.au | 06 Sep 2022

Original-equipment manufacturer Sandvik on September 5 officially unveiled its 65-t-capacity zero-emission battery-electric truck, the Sandvik TH665B, at Electra Mining Africa in Johannesburg. It will enable miners to have a fleet of vehicles with zero emissions, enable a greater workload per tonne and engender better power on an incline.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Sept 2022 to 1 Oct 2027



Sandvik looks to transform drill bit recycling with new 'opt-out' program

im-mining.com | 14 Mar 2023

Sandvik is introducing what it believes is an industry-first 'opt-out' recycling program for customers of carbide drill bits, aiming to transform the use of a material expected to run out within 40 to 100 years if consumption rates continue unabated. Sandvik aims to collect 90% of its own used bits by 2025, while other manufacturers' used bits can also be recycled within the scope of the new initiative.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Mar 2023 to 1 Apr 2028



2018, 2019, 2020, 2021 & 2022 Government Credit Rating for Rocabolt Technologies China Ltd. [CN]

www.insblue.com.cn | 01 Dec 2022

For 2018, 2019, 2020, 2021 & 2022, Rocabolt Technologies China Ltd. was rated green by the Corporate Environmental Credit Rating System in Shandong. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Dec 2022 to 1 Jan 2028



In 2023, Rocabolt Technologies China Ltd. was cited in the Insblue Database Environmental Supervision Records [CN]

www.insblue.com.cn | 04 Apr 2023

On 2023-02-21, the company was imposed a fine (less than RMB 30,000) by High-tech Industrial Development Zone Branch of Jining Ecological Environment Bureau due to that in March, June, September, October, November, and December of 2022, the company was engaged in open-air welding and not using of welding fume dust collectors.

360° Watch

Impact on Score

Negative ↘

Severity

Minor ● ● ●

valid from 1 Feb 2023 to 1 Mar 2028



Expired

In 2019, Shanghai Jianshe Luqiao Machinery Co., Ltd. was cited in the Insblue Database Environmental Supervision Records [CN]

www.insblue.com.cn | 01 Dec 2019

1. On 2019-07-09, the company was fined RMB 30,000 by Ecological Environment Bureau of Fengxian District, Shanghai due to violation of Law on the Prevention and Control of Environmental Pollution by Solid Waste 2. On 2019-07-09, the company was fined RMB 200,000 by Ecological Environment Bureau of Fengxian District, Shanghai due to violation of Construction Project Environmental Protection Management Regulations

360° Watch

Impact on Score

Negative ↘

Severity

Minor ● ● ●

valid from 1 Jul 2019 to 1 Aug 2024



2021, 2022 & 2023 Government Credit Rating for Jinan Lingong Mining and Rock Technology Co., Ltd [CN]

www.insblue.com.cn | 04 Apr 2023

For 2021, 2022 & 2023, Jinan Lingong Mining and Rock Technology Co., Ltd was rated green by the Corporate Environmental Credit Rating System in Shandong. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Apr 2023 to 1 May 2028



Sandvik warehouse rated sustainable world leader

www.australianmining.com.au | 20 Jun 2022

Sandvik's new warehouse at Roe Highway Logistics Park (ROE) in Western Australia is the first industrial facility in the state to be declared 6-Star Green Star by the Green Building Council of Australia. The 6-Star rating represents 'world leadership' in environmentally sustainable building practices and the internationally recognised environmental rating aligns with Sandvik's global commitment to using engineering and innovation to make the shift towards more sustainable business.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Jun 2022 to 1 Jul 2027



Sandvik chooses Cat HVO capable engines to reduce CO2 emissions

www.mining.com | 30 Jun 2022

Caterpillar's long-standing commitment to sustainability and support for customers during the energy transition to a lower-carbon future means its industrial engines have for many years been capable of running on a range of renewable and alternative fuels. The Cat C-Series engines supplied to Sandvik Mobile Crushers and Screeners to power its mining and construction equipment can run on renewable and alternative fuels including hydrotreated vegetable oil (HVO) certified to EN15940 or ASTM D975.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Jun 2022 to 1 Jul 2027



Sandvik launches fully electric heavy jaw crusher

www.demolitionandrecycling.media | 04 Oct 2023

Sandvik Mobile Crushing and Screening has launched a fully electric heavy jaw crusher model, as part of its continued "make the shift" strategy to develop products that offer greater sustainability. The fully electric UJ443E is said to offer up to a 30% reduction in fuel consumption and up to a 30% increase in material throughput.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Oct 2023 to 1 Nov 2028



Sandvik, SSAB partner for future fossil-free steel mining equipment

www.mining.com | 02 Nov 2023

Sandvik Mining and Rock Solutions and steelmaker SSAB have signed a letter of intent to secure fossil-free steel for use initially in the production of Sandvik's loaders and trucks. SSAB aims to deliver fossil-free steel to the market on a commercial scale during 2026, and the letter of intent ensures Sandvik secures its required volumes within SSAB's production capacity.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Nov 2023 to 1 Dec 2028



No records found for this company on Compliance Database

16 Apr 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 16 Apr 2024 to 16 Apr 2029

2024 Government Credit Rating for Jinan Lingong Mining and Rock Technology Co., Ltd [CN]

www.insblue.com.cn | 16 Apr 2024

For 2024, Jinan Lingong Mining and Rock Technology Co., Ltd was rated green by the Corporate Environmental Credit Rating System in Shandong. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Jul 2024 to 1 Aug 2029



2023 & 2024 Government Credit Rating for Rocabolt Technologies China Ltd. [CN]

www.insblue.com.cn | 01 Dec 2023

For 2023 & 2024, Rocabolt Technologies China Ltd. was rated green by the Corporate Environmental Credit Rating System in Shandong. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Dec 2023 to 1 Jan 2029



Sandvik and Byrnegut team up to develop sustainable mining machinery

www.mining-technology.com | 31 May 2024

Mining equipment maker Sandvik has announced a partnership with contract miner Byrnegut to develop diesel-electric loaders and trucks. The goal is to enhance sustainability and productivity in underground mining operations.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 May 2024 to 1 Jun 2029



Sandvik presenta tecnología para la minería subterránea autónoma

www.mch.cl | 01 Jul 2024

La empresa Sandvik anunció que con AutoMine Interoperable ACS, ahora se puede gestionar una flota mixta de cargadores subterráneos, camiones, perforadoras y equipos auxiliares con un sistema de seguridad integrado. Esta tecnología permite a los clientes de flotas mixtas beneficiarse de una mayor seguridad y productividad con el soporte de AutoMine.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Jul 2024 to 1 Aug 2029



Labor & Human Rights High impact on score ● → 70/100

Labor & Human Rights | Policies High impact on score

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Health and safety policy also covers subcontractors working on the company premises
Labor & human rights policy on social dialogue
Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Labor & human rights policy on child labor, forced labor & human trafficking
Standard policy on a majority of labor or human rights issues
Labor & human rights policy on career management & training
Labor & human rights policy on diversity, equity & inclusion

Improvement areas

Low priority No quantitative target on labor and human rights issues

Low priority No quantitative target set on living wage

Labor & Human Rights | Endorsements Low impact on score

● → 100/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Labor & Human Rights | Measures High impact on score

● → 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Other actions on employee health & safety

Bonus scheme related to company performance

Employee stock ownership plan (not restricted to executive level)

Transparent recruitment process communicated clearly and formally to all candidates

Formalized process in place to assess and document employee health & safety risks, considering change of operations / activities (e.g. change management)

Women development, mentorship, and/or sponsorship programs in place

Grievance mechanism on discrimination and/or harassment issues

Awareness training regarding diversity, discrimination, and/or harassment

Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)

Employee satisfaction survey

Employee representatives or employee representative body (e.g. works council)

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Actions to prevent workplace harassment

Awareness training on child labor, forced labor and human trafficking

Impact assessments identifying potential child labor, forced labor and/or human trafficking

Employee health and safety emergency action plan

Actions to address stress and psychological wellbeing in the workplace

Actions to prevent noise exposure

Equipment safety inspections or audits

Skills development program tailored to employee needs

Training of employees on health and safety risks and best working practices

Employee health & safety risk assessment

Stakeholder consultation with potentially affected groups or NGOs to address child labor, forced labor and/or human trafficking issues

Monitoring of internal controls and effectiveness of actions taken to prevent child labor, forced labor and/or human trafficking

Grievance mechanism on child labor, forced labor and/or human trafficking issues

Regular employee health check-up

Complaints procedure in place for employees to report on occupational health and safety issues

Actions to control hazardous substance exposure

Regular assessment of individual performance

Individual development and career plan for all employees

Actions to promote internal mobility

The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)

Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises

Improvement areas

Low priority No information on measures on living wage

Labor & Human Rights | Certifications Medium impact on score

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 45001 certified

Labor and human rights management system certification covers more than 75% of the assessed scope

Labor & Human Rights | Coverage

● 100/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show an exceptional level of coverage of labor and human rights actions or certification throughout company operations

Labor & Human Rights | Reporting Medium impact on score

● → 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Comprehensive reporting on labor and human rights issues

Reporting on the percentage of women employed in relation to the whole organization

Report on percentage of women within the organization's board

External assurance or verification of sustainability reporting

Reporting in accordance with SASB

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Reporting on number of days lost to work-related injuries, fatalities and ill health

Reporting on number of recordable work-related accidents

Reporting on the percentage of women at top management level

Improvement areas

Low priority No information regarding reporting on living wage issues

Low priority No information on average hours of training per employee

Low priority No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

Labor & Human Rights | 360° Watch High impact on score

● → 25/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Improvement areas

Medium priority The 360° Watch has identified at least one significant adverse report regarding social dialogue.

Medium priority The 360° Watch has identified at least one significant adverse report regarding employee health & safety.

Medium priority The 360° Watch has identified at least one significant controversy, fine or penalty regarding labor and human rights issues in the last five years (see news with red downward arrow in the 360° Watch section).

Medium priority The 360° Watch has identified at least one significant adverse report regarding external stakeholder human rights.

News that impacted your score (51)

News stories about your company we found in public databases.

Protests at Walter AG [DE]

www.faz.net | 07 Feb 2020

Negotiations on the closure of the Walter AG plant in Frankfurt-Rödelheim are ongoing. The employees want to fight together with IG Metall for the preservation of the location. Around 100 of the company's approximately 200 employees demonstrated with trade union representatives on Thursday morning in Frankfurt-Rödelheim against the announced closure of the site.

360° Watch

Impact on Score

Severity

Neutral

valid from 1 Feb 2020 to 1 Mar 2025



Sandvik to cut 429 jobs in Sweden after Covid-19 restrictions cause slump in stainless market

www.metalbulletin.com | 16 Jun 2020

Swedish stainless steel producer Sandvik is to cut 429 jobs from its Sandvik Materials Technology division later this year because of the negative impact on business of the Covid-19 pandemic.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Jun 2020 to 1 Jul 2025



Sandvik cooperation negotiator - affects several units in Finland [SE]

svenska.yle.fi | 22 Aug 2019

Sandvik initiates cooperation negotiations in Finland. The company manufactures machinery for the mining industry. The negotiations concern the units in Turku, Tampere and Lahti. Sandvik has 650 employees in Turku, 1,400 employees in Tampere and 150 employees in Lahti. The company plans to reduce its staff by a total of 50 man-years. Layoffs and reorganizations are also relevant within the company.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Aug 2019 to 1 Sept 2024



Sandvik wants to reduce the working hours of the employees [SE]

www.svt.se | 26 Mar 2020

Sandvik wants to reduce the working hours of the employees. Sandvik will save SEK 1.5 billion by reducing the working hours of permanent staff all over the world. The number of temporary staff and consultants will be reduced. They have also started planning for long-term savings of another SEK 900 million.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Mar 2020 to 1 Apr 2025



Accident at Sandvik - 27-year-old brought to hospital [SE]

www.svt.se | 23 Mar 2020

A workplace accident occurred at Sandvik on Sunday evening. The accident happened after 7pm on Sunday evening and it must be a piece of metal that, for unknown reasons, was pushed out to the man's stomach. According to Region Gävleborg, the man is more easily injured. The police have prepared a report of a workplace accident and of bodily injury.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Mar 2020 to 1 Apr 2025



Sandvik on the workplace accident: "Such a thing must not happen" [SE]

www.svt.se | 17 Sep 2019

The man who was crushed late on Monday night by a truck at Sandvik, in Sandviken, is still being cared for in a hospital. The man, who is in his 50s, was pinched so badly that he suffered a pelvic fracture. The truck that was driving and squeezing the man is automated and today Sandvik has initiated an internal investigation of the incident in order to try to find out what really happened.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Sept 2019 to 1 Oct 2024



Full salary for five years without work [DE]

www.faz.net | 29 Sep 2020

After a good 130 years, the history of the Frankfurt tool factory Günther & Co., founded by parent company Walter AG, ends on March 31st. 210 employees lose their jobs.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Sept 2020 to 1 Oct 2025



Warning strike at Walter and Mewesta [DE]

www.swp.de | 12 Mar 2021

On the occasion of collective bargaining in the metal and electrical industry, the metal industry union (IG Metall) called on the employees of the Münsinger works of Walter AG and Mewesta Hydraulik GmbH and Co KG to go on a warning strike.

360° Watch

Impact on Score

Severity

Neutral

valid from 1 Mar 2021 to 1 Apr 2026



SANDVIK LIMITED 2020/21 Gender pay gap report

gender-pay-gap.service.gov.uk | 05 Apr 2020

In this organisation, women earn £1.03 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 2.6% higher than men's. When comparing mean (average) hourly pay, women's mean hourly pay is 1.8% lower than men's.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Apr 2020 to 1 May 2025



Sweden's Sandvik to cut 2,000 jobs as demand turns weaker

www.euronews.com | 12 Sep 2019

Swedish engineering group Sandvik reported quarterly operating earnings below market expectations on Wednesday and said it would cut around 2,000 jobs to buttress profitability in the face of early signs of slowing market demand.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Sept 2019 to 1 Oct 2024



East Sonora manufacturing plant will move to North Carolina in 2022

www.uniondemocrat.com | 18 Dec 2020

The Sandvik Group will close its East Sonora manufacturing plant which employs 45 people to move operations to a facility it acquired this year in Concord, North Carolina by the end of September 2022. However, only about 10 to 15 of the employees will be offered positions in North Carolina, while the company will provide severance packages for the rest and work with the Tuolumne County Innovation and Business Assistance Department to find them job placements.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Dec 2020 to 1 Jan 2026



Sandvik Mobile Crushers & Screens reaches major safety milestone

www.aggbusiness.com | 26 Apr 2021

Sandvik Mobile Crushers & Screens has reached a major safety milestone with 1,000 days without any lost time injury, which is a measure of monitoring incidents that result in an employee missing work due to an injury or accident in the workplace.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Apr 2021 to 1 May 2026



Workplace accident at the steel plant in Sandviken [SE]

www.bergsmannen.se | 16 Sep 2020

A workplace accident occurred at the steel plant in Sandviken. It was in connection with a maintenance job that a Sandvik-employed electrician in his fifties received a strong electric shock through the body. The man was later taken by ambulance to hospital and according to the circumstances he is said to be fine.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Sept 2020 to 1 Oct 2025



55-year-old man seriously injured after accident at Sandvik - ended up with his arm in a lathe [SE]

www.svt.se | 15 Mar 2021

A 55-year-old man is seriously injured in the arm and hospitalized after a workplace accident at the industrial company Sandvik. The police have written a report of causing bodily injury through a workplace accident, which is routine in such cases.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Mar 2021 to 1 Apr 2026



Two were found dead in a tank at Sandvik [SE]

www.aftonbladet.se | 14 Jul 2020

Two men have been found dead in a tank at the engineering company Sandvik's facility in Gimo in Östhammar municipality. They would go down in thought to carry out a service work.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Jul 2020 to 1 Aug 2025



Sandvik dismisses eleven in Turku [SE]

svenska.yle.fi | 10 Oct 2019

Sandvik Mining and Construction's co-operation negotiations in Finland have now been completed. A total of 29 employees are laid off, of which eleven in Turku, thirteen in Tampere and five in Lahti. In addition, staff in Tampere are laid off for periods of up to 90 days. When the co-operation negotiations began, it was estimated that the 50 full-time equivalents would disappear, but during the negotiations that number has been reduced through relocations.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Oct 2019 to 1 Nov 2024



Sandvik offers employees to go down in time [SE]

www.ingenjoren.se | 12 Feb 2021

Some employees at Sandvik Materials Technology are now offered to sign individual agreements to reduce working hours during the spring on a voluntary basis. The company has issued a voluntary offer which means that those who want to can reduce their working hours by 20 percent, with a 10 percent deduction from their salary. However, the agreement has not been negotiated through the union.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Feb 2021 to 1 Mar 2026



Les salariés de Sandvik Coromant, à Orléans-La Source, sont décidés à se faire entendre

www.larep.fr | 25 Nov 2020

Ils étaient nombreux à s'être réunis devant l'entrée de l'entreprise Sandvik Coromant. Plus d'un mois après l'annonce de la suppression de 81 postes (sur 183), le dialogue est toujours en cours. Les salariés réclament de bonnes conditions de sortie, à défaut de pouvoir garder leur travail.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Nov 2020 to 1 Dec 2025



Accords d'entreprise chez SANDVIK COROMANT INSERTS FRANCE

www.droits-salaries.com | 29 Aug 2019

Les négociations entre la direction de SANDVIK COROMANT INSERTS FRANCE et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez SANDVIK COROMANT INSERTS FRANCE précisent les droits, avantages et obligations de l'employeur et des salariés.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Aug 2019 to 1 Sept 2024



Accords d'entreprise chez SANDVIK HOLDING FRANCE

www.droits-salaries.com | 25 Jan 2022

Les négociations entre la direction de SANDVIK HOLDING FRANCE et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez SANDVIK HOLDING FRANCE précisent les droits, avantages et obligations de l'employeur et des salariés.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Oct 2021 to 1 Nov 2026



Accords d'entreprise chez SANDVIK MINING AND CONSTRUCTION FRANCE SAS

www.droits-salaries.com | 15 Jun 2021

Les négociations entre la direction de SANDVIK MINING AND CONSTRUCTION FRANCE SAS et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez SANDVIK MINING AND CONSTRUCTION FRANCE SAS précisent les droits, avantages et obligations de l'employeur et des salariés.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Feb 2021 to 1 Mar 2026



Accords d'entreprise chez SANDVIK MINING AND CONSTRUCTION LYON SAS

www.droits-salaries.com | 27 Sep 2023

Les négociations entre la direction de SANDVIK MINING AND CONSTRUCTION LYON SAS et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez SANDVIK MINING AND CONSTRUCTION LYON SAS précisent les droits, avantages et obligations de l'employeur et des salariés.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Jan 2021 to 1 Feb 2026



Sandvik wants to close distribution center in Houthalen: 93 jobs threatened [NL]

www.nieuwsblad.be | 02 Oct 2019

Sandvik Machining Solutions, part of the Sandvik Group that manufactures tools for the mining and construction industry, is planning to close its distribution center in Houthalen. The management announced this at a special works council on Wednesday. 93 people work on the site, whose job is therefore under threat.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Oct 2019 to 1 Nov 2024



More than 50,000 Finnish industrial workers threaten to strike over wage dispute

www.euronews.com | 30 Dec 2021

More than 50,000 Finnish industrial workers plan to go on strike in January in a wage dispute, potentially shutting down plants in mining, metals and technology, three labour unions said on Thursday. Finnish industrial employers say higher wages threaten competitiveness while unions say the current pay offer will worsen employees' standard of living. The 10-day strike planned to start on Jan. 14 would affect operations at over 200 companies in Finland including Nokia, Kone, Metso Outotec and Outokumpu as well as Swedish firms Sandvik and SSAB and Swiss ABB.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Dec 2021 to 1 Jan 2027



Job cuts regulated at Walter-AG [DE]

www.swr.de | 28 Jun 2022

Walter AG is cutting 92 of 148 jobs in production at the Tübingen site. After tough negotiations, Walter AG and the works council agreed on this compromise. There should be a social plan. Walter AG wants to implement the downsizing as amicably as possible through a volunteer program in order to largely avoid redundancies.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Jun 2022 to 1 Jul 2027



Accords d'entreprise chez Walter France

www.droits-salaries.com | 14 Feb 2023

Les négociations entre la direction de Walter France et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez Walter France précisent les droits, avantages et obligations de l'employeur et des salariés.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Sept 2022 to 1 Oct 2027



The technology industry strike began at Sandvik in Turku - several workplaces in Southwest Finland are affected by the strike [SE]

svenska.yle.fi | 01 Feb 2023

A three-day strike in the technology industry began on Wednesday. In Southwest Finland, the strike affects, for example, the industrial group Sandvik and the pharmaceutical company Orion. The strike began because the negotiations between the trade union and the employer's side did not reach a result. It affects 50 different places of business in the technology industry, the plastic product industry, the chemical product industry and the chemical base industry. In total, more than 10,000 people are on strike throughout the country.

360° Watch

Impact on Score

Negative ↘

Severity

Minor ● ● ●

valid from 1 Feb 2023 to 1 Mar 2028



Sandvik fined for truck accident [SE]

www.arbetarbladet.se | 18 Nov 2022

A man was hit by a truck inside Sandvik Mining and Construction Tools AB and suffered fractures in both legs. Now the company must pay SEK 200,000 in fines.

360° Watch

Impact on Score

Negative ↘

Severity

Minor ● ● ●

valid from 1 Nov 2022 to 1 Dec 2027



Sandviken: Fire in a building at Sandvik [SE]

xnytt.se | 29 Aug 2022

At 08:10 on Monday, the emergency services were alerted to a fire at Sandvik in Sandviken. It is supposed to be a fire in a melting furnace which then spread further in the building. Daniel Holmstrand, emergency manager at RiS, stated at 08:40 that four stations were alerted to the scene and that the fire was not under control at the time. The fire has been extinguished for some time. In connection with the fire, several people have inhaled smoke and a total of five people have been taken by ambulance to hospital with unclear injuries.

360° Watch

Impact on Score

Negative ↘

Severity

Minor ● ● ●

valid from 1 Aug 2022 to 1 Sept 2027



Sandvik drives sustainability and DEI

www.quarrymagazine.com | 08 Jul 2022

Sandvik has formed a council to oversee sustainability and diversity, equity, and inclusion (DEI) in Australia and New Zealand. The council will help drive initiatives in a number of key areas, including climate change, circularity, championing people, and fair play. The initiatives will aim to help Sandvik achieve its 2030 sustainability goals as well as cement its status as a business leader within the fields of sustainability, diversity, and inclusion. Sandvik's Global 2030 Sustainability goals includes achieving more than 90 per cent circularity, halving CO2 emissions, approaching zero harm to people, and always

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Jul 2022 to 1 Aug 2032



Sandvik del Perú S. A. y sindicato suscriben convenio favorable a 40 trabajadores

www.gob.pe | 21 Jan 2022

Cuarenta trabajadores afiliados al Sindicato Nacional Único de Trabajadores de Sandvik del Perú S. A. resultaron beneficiados tras la firma de un convenio colectivo en la reunión de extraproceso virtual convocada por la Dirección de Prevención y Solución de Conflictos Laborales y RSEL de la Dirección General de Trabajo. El acuerdo, vigente del 15 de diciembre de 2020 al 14 de diciembre de 2021, establece el incremento en la remuneración básica mensual a los trabajadores comprendidos en la aplicación del convenio.. También el aumento de la asignación por fallecimiento de familiar directo del

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Jan 2022 to 1 Feb 2027



Sandvik Chile es formalizado por delito consumado de usurpación de aguas

www.reporteminero.cl | 13 May 2022

Este 11 de mayo, el Segundo Juzgado de Garantía de Santiago ordenó la formalización de la empresa sueca Sandvik Chile S.A., por el delito de usurpación de aguas en territorio nacional, específicamente en la comuna de Quilicura.

360° Watch

Impact on Score

Negative ↘

Severity

Minor ● ● ●

valid from 1 Sept 2021 to 1 Oct 2026



2021/22 Gender pay gap report for SANDVIK LIMITED

gender-pay-gap.service.gov.uk | 05 Apr 2021

In this organisation, women earn £1.07 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 7.1% higher than men's.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Apr 2021 to 1 May 2026



Accords d'entreprise chez SECO TOOLS FRANCE SA

www.droits-salaries.com | 12 Sep 2023

Les négociations entre la direction de SECO TOOLS FRANCE SA et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez SECO TOOLS FRANCE SA précisent les droits, avantages et obligations de l'employeur et des salariés.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Nov 2022 to 1 Dec 2027



In 2021, Rocabolt Technologies China Ltd. was cited in the Insblue Database Environmental Supervision Records [CN]

www.insblue.com.cn | 01 Dec 2021

On 2021-03-22, the company was fined RMB 52,000 by Jining High-tech Zone Safety Supervision Bureau due to violation of Safe Production Law

360° Watch

Impact on Score

Negative ↘

Severity

Minor ● ● ●

valid from 1 Mar 2021 to 1 Apr 2026



In 2021, Suzhou Xinlan Nano Technology Co., Ltd. was cited in the Insblue Social Responsibility records [CN]

www.insblue.com.cn | 01 Dec 2021

On 2021-12-14, the company was fined RMB 20,000 by Emergency Management Bureau of Suzhou Industrial Park, Jiangsu Province due to violation of Safe Production Law

360° Watch

Impact on Score

Negative ↘

Severity

Minor ● ● ●

valid from 1 Dec 2021 to 1 Jan 2027



OSHA Penalty for Serious H&S Standard Violation

www.osha.gov | 15 Jun 2021

On June 15 2021, Summerill High Precision Tube's facility in Scottdale, PA, was fined a \$3,481 penalty for one serious violation[s] of U.S. OSHA health and safety standards.

360° Watch

Impact on Score

Negative ↘

Severity

Minor ●●●

valid from 1 Jun 2021 to 1 Jul 2026



L'index égalité professionnelle pour SECO TOOLS FRANCE SA pour 2024

egapro.travail.gouv.fr | 01 Jan 2024

SECO TOOLS FRANCE SA a reçu un résultat de 83 de 100 de l'index égalité professionnelle entre les femmes et les hommes pour 2024.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Jan 2024 to 1 Feb 2029



L'index égalité professionnelle pour SANDVIK MINING AND CONSTRUCTION FRANCE SAS/SANDVIK HOLDING FRANCE/SANDVIK MINING AND CONSTRUCTION LYON SAS/SANDVIK TOOLING FRANCE/Sandvik Materials Technology France SAS pour 2024/2023/2021

egapro.travail.gouv.fr | 01 Jan 2024

SANDVIK MINING AND CONSTRUCTION FRANCE SAS/SANDVIK HOLDING FRANCE/SANDVIK MINING AND CONSTRUCTION LYON SAS/SANDVIK TOOLING FRANCE/Sandvik Materials Technology France SAS ont reçu un résultat de 42/93/85/86 et 81 de 100 de l'index égalité professionnelle entre les femmes et les hommes pour 2021/2023 et 2024.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Jan 2024 to 1 Feb 2029



2023/24 Gender pay gap report for SANDVIK LIMITED

gender-pay-gap.service.gov.uk | 05 Apr 2023

In this organisation, women earn £1.06 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 5.9% higher than men's.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Apr 2023 to 1 May 2028



World's Best Employers

www.forbes.com | 10 Oct 2023

Sandvik is ranked 134 on the World's Best Employers list presented by Forbes.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Oct 2023 to 1 Nov 2028



Sweden's Sandvik Plans to Cut 1,100 Jobs

www.bnnbloomberg.ca | 25 Jan 2024

Swedish industrial company Sandvik AB plans to make 1,100 employees redundant, representing about 2.7% of its workforce, as its chief executive officer warned of a more uncertain outlook for the group.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Jan 2024 to 1 Feb 2029



Sandvik is fined SEK 200,000 after accident [SE]

www.gd.se | 05 Sep 2023

An employee at Sandvik became hearing impaired after a workplace accident. Now the company is punished with a fine of SEK 200,000.

360° Watch

Impact on Score

Negative ↘

Severity

Minor ●●●

valid from 1 Mar 2023 to 1 Apr 2028



Epiroc and Sandvik are linked to a mine that violates human rights in the Congo [SE]

www.swedbank-aktiellt.se | 13 Mar 2024

One of Epiroc and Sandvik's largest customers in mining equipment, Kamoja Coppers, copper mine in Congo-Kinshasa has forced 1,300 people into forced displacement. This is reported by TV4's Kalla Fakta in a review. The TV channel writes that the company's machines were used to dig up ore in the area.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Mar 2024 to 1 Apr 2029



Top 50 Sweden's best employers [SE]

cotf.se | 01 Jan 2023

Sandvik is ranked 42 on the "Top 50 Sweden's best employers" list.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Jan 2023 to 1 Feb 2028



Mining machine manufacturer Sandvik lays off 68 workers in Tampere [FI]

yle.fi | 18 Dec 2023

Mining machine manufacturer Sandvik is reducing its workforce in Tampere. Sandvik's Tampere factory chief shop steward Markus Haataja says that as a result of the change negotiations, the company has dismissed 68 people from Tampere. 54 of them are employees, 4 white-collar workers and 10 senior white-collar workers.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Dec 2023 to 1 Jan 2029



The industrial group Sandvik will fire 13 employees in Turku [FI]

www.ts.fi | 28 Mar 2024

Metal and mining industrial group Sandvik will cut 13 jobs in Turku. In addition, the employment relationship of four people is unilaterally changed as an alternative to terminating the employment relationship.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Mar 2024 to 1 Apr 2029



No records found for this company on Compliance Database

16 Apr 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 16 Apr 2024 to 16 Apr 2029

2024 Government Credit Rating for Jinan Lingong Mining and Rock Technology Co., Ltd [CN]

www.insblue.com.cn | 16 Apr 2024

For 2024, Jinan Lingong Mining and Rock Technology Co., Ltd was rated green by the Corporate Environmental Credit Rating System in Shandong. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Jul 2024 to 1 Aug 2029



Trabajadores de Sandvik del Perú recibirán aumento en sus remuneraciones gracias a mediación del MTPE

www.gob.pe | 26 Apr 2024

Afiliados al Sindicato Nacional Único de Trabajadores de la compañía Sandvik del Perú S. A. se beneficiarán con el aumento en sus remuneraciones, entre otros beneficios, tras firmar un acuerdo con representantes de la empresa, gracias a la mediación del Ministerio de Trabajo y Promoción del Empleo (MTPE).

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Apr 2024 to 1 May 2029



Sandvik - Most Attractive Employers

rankings.universumglobal.com | 31 May 2022

Sandvik ranked as #52 amongst Engineering students, in this 2022 Finland's Most Attractive Employers ranking.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 May 2022 to 1 Jun 2027



Ethics Medium impact on score ● ↗ **80**/100

Ethics | Policies High impact on score

● → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Ethics | Endorsements Low impact on score

● → 75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Ethics | Measures High impact on score

● → 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Audits of control procedures to prevent corruption
Audits of control procedures to prevent information security breaches
Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Corruption risk assessments performed
Anti-corruption due diligence program on third parties in place
Implementation of a records retention schedule
Information security risk assessments performed
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Information security due diligence program on third parties in place
Awareness training performed to prevent corruption
Incident response procedure (IRP) to manage breaches of confidential information

Measures to protect third party data from unauthorized access or disclosure

Whistleblower procedure for stakeholders to report corruption and bribery

Ethics | Certifications Medium impact on score

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Coverage

● 100/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show an exceptional level of coverage of ethics actions or certification throughout company operations

Ethics | Reporting Medium impact on score

● → 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Comprehensive reporting on ethics issues

External assurance or verification of sustainability reporting

Reporting in accordance with SASB

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Ethics | 360° Watch High impact on score

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

Sandvik drives sustainability and DEI

www.quarrymagazine.com | 08 Jul 2022

Sandvik has formed a council to oversee sustainability and diversity, equity, and inclusion (DEI) in Australia and New Zealand. The council will help drive initiatives in a number of key areas, including climate change, circularity, championing people, and fair play. The initiatives will aim to help Sandvik achieve its 2030 sustainability goals as well as cement its status as a business leader within the fields of sustainability, diversity, and inclusion. Sandvik's Global 2030 Sustainability goals includes achieving more than 90 per cent circularity, halving CO2 emissions, approaching zero harm to people, and always

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Jul 2022 to 1 Aug 2032



No records found for this company on Compliance Database

16 Apr 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 16 Apr 2024 to 16 Apr 2029

Sustainable Procurement Medium impact on score ● → **70**/₁₀₀

Sustainable Procurement | Policies High impact on score

● → **75**/₁₀₀

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive sustainable procurement policies on both social and environmental factors

Policy on conflict minerals issues

Quantitative objectives set on sustainable procurement policy

Sustainable Procurement | Endorsements Low impact on score

● → **100**/₁₀₀

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the Business Social Compliance Initiative (BSCI)

Endorsement of the Responsible Minerals Initiative (RMI, formerly CFSI)

Endorsement of the United Nations Global Compact (UNGC)

Sustainable Procurement | Measures High impact on score

● → **100**/₁₀₀

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Investigation or traceability system of the supply chain (smelters, trades, mines) on conflict minerals due diligence (e.g. third party on site audit in place)

Selected suppliers required to fill Conflict Minerals Reporting Template (CMRT)/other customized conflict mineral-related questionnaire

Grievance mechanism allowing any interested parties to voice and record concerns on conflict minerals

Formal assessment of suppliers' progress with regards to REACH requirements

Worker voice surveys or other advanced supplier monitoring practices (e.g. second tier audits)

Integration of social or environmental clauses into supplier contracts

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Sustainability risk analysis (i.e. prior to supplier assessments or audits)

Training of buyers on social and environmental issues within the supply chain

On-site audits of suppliers on environmental or social issues

Supplier sustainability code of conduct in place

Capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)

Sustainable Procurement | Certifications Medium impact on score

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Coverage

● 50/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

50-100% of suppliers for which conflict minerals information is available (e.g. CMRT)

Improvement areas

Medium priority Supporting documents show a medium level of coverage of sustainable procurement actions throughout company operations or supplier base

Sustainable Procurement | Reporting Medium impact on score

● ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Publication of conflict minerals related reporting

Reporting on total gross Scope 3 upstream GHG emissions

External assurance or verification of sustainability reporting

Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation

Comprehensive reporting on sustainable procurement issues

Reporting in accordance with SASB

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Sustainable Procurement | 360° Watch High impact on score

● → **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (6)

News stories about your company we found in public databases.

Expired

Swedish companies have done 1,000 deals with Russian war industry [SE]

omni.se | 30 Mar 2022

About 80 Russian manufacturers of weapons and military technology have bought equipment made by Swedish industrial companies such as SKF, Atlas Copco, Sandvik and Seco Tools. This is shown by Expressen's continued review of Swedish exports to Russian arms manufacturers.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from **1 Dec 2018** to **1 Jan 2024**



Sandvik chooses Cat HVO capable engines to reduce CO2 emissions

www.mining.com | 30 Jun 2022

Caterpillar's long-standing commitment to sustainability and support for customers during the energy transition to a lower-carbon future means its industrial engines have for many years been capable of running on a range of renewable and alternative fuels. The Cat C-Series engines supplied to Sandvik Mobile Crushers and Screeners to power its mining and construction equipment can run on renewable and alternative fuels including hydrotreated vegetable oil (HVO) certified to EN15940 or ASTM D975.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Jun 2022 to 1 Jul 2027



Mining equipment manufacturers apparently indirectly tolerate human rights and environmental abuses in mines [DE]

www.spiegel.de | 03 Mar 2023

European mechanical engineering companies for mining equipment are to support mining projects, which are known for violating human and environmental rights, on a larger scale. At least that is the result of a study by Germanwatch, which is available to SPIEGEL. According to the NGO, excavators from the Swiss-German Liebherr Group are to be used in the Colombian coal mine El Cerrejón, for which indigenous peoples are said to have been forcibly expelled. According to Germanwatch, the Swedish company Sandvik is working with OceanaGold in the Philippine gold and copper mine Didipio,

360° Watch

Impact on Score

Severity

Neutral

valid from 1 Mar 2023 to 1 Apr 2028



No records found for this company on Compliance Database

16 Apr 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 16 Apr 2024 to 16 Apr 2029

2024 Government Credit Rating for Jinan Lingong Mining and Rock Technology Co., Ltd [CN]

www.insblue.com.cn | 16 Apr 2024

For 2024, Jinan Lingong Mining and Rock Technology Co., Ltd was rated green by the Corporate Environmental Credit Rating System in Shandong. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Jul 2024 to 1 Aug 2029



2023 & 2024 Government Credit Rating for Rocbolt Technologies China Ltd. [CN]

www.insblue.com.cn | 01 Dec 2023

For 2023 & 2024, Rocbolt Technologies China Ltd. was rated green by the Corporate Environmental Credit Rating System in Shandong. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Dec 2023 to 1 Jan 2029



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